Non-Sworn			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$39,333	\$13.51	\$18.91
1	\$42,370	\$14.55	\$20.37
2	\$45,386	\$15.59	\$21.82
4	\$48,422	\$16.63	\$23.28
6	\$51,418	\$17.66	\$24.72
7	\$63,586	\$21.84	\$30.57

Effective July 1, 2018 through December 29, 2018

Firefighter - EMT			
Years of	Estimated		
completed	Annual	Operations	Support
service	Equivalent		
Entry	\$41,392	\$14.21	\$19.90
1	\$44,595	\$15.31	\$21.44
2	\$47,778	\$16.41	\$22.97
4	\$50,960	\$17.50	\$24.50
6	\$54,142	\$18.59	\$26.03
7	\$66,914	\$22.98	\$32.17

Firefighter - Specialist			
Years of	Estimated		
completed	Annual	Operations	Support
service	Equivalent		
Entry	\$44,304	\$15.21	\$21.30
1	\$47,715	\$16.39	\$22.94
2	\$51,126	\$17.56	\$24.58
4	\$54,517	\$18.72	\$26.21
6	\$57,949	\$19.90	\$27.86
7	\$71,573	\$24.58	\$34.41

Firefighter - Paramedic			
Years of	Estimated		
completed	Annual	Operations	Support
service	Equivalent		
Entry	\$47,819	\$16.42	\$22.99
1	\$51,501	\$17.69	\$24.76
2	\$55,162	\$18.94	\$26.52
4	\$58,822	\$20.20	\$28.28
6	\$62,504	\$21.46	\$30.05
7	\$77,272	\$26.54	\$37.15

Effective July 1, 2018 through December 29, 2018

Firefighter - Captain			
Years of	Estimated		
completed	Annual	Operations	Support
service	Equivalent		
Entry	\$79,414	\$27.27	\$38.18
6 months	\$87,589	\$30.08	\$42.11

Non-Sworn			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$39,915	\$13.71	\$19.19
1	\$43,014	\$14.77	\$20.68
2	\$46,072	\$15.82	\$22.15
4	\$49,150	\$16.88	\$23.63
6	\$52,187	\$17.93	\$25.09
7	\$64,542	\$22.16	\$31.03

Effective December 30, 2018

Firefighter - EMT				
Years of completed	Estimated Annual	Operations	Support	
service Entry	Equivalent \$42,016	\$14.43	\$20.20	
1	\$45,261	\$15.54	\$20.20	
2	\$48,485	\$15.54	\$23.31	
4	\$51,709	\$17.76	\$24.86	
6	\$54,954	\$18.87	\$26.42	
7	\$67,912	\$23.32	\$32.65	

Firefighter - Specialist			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$44,970	\$15.44	\$21.62
1	\$48,422	\$16.63	\$23.28
2	\$51,896	\$17.82	\$24.95
4	\$55,328	\$19.00	\$26.60
6	\$58,822	\$20.20	\$28.28
7	\$72,654	\$24.95	\$34.93

Firefighter - Paramedic			
Years of completed service	Estimated Annual Equivalent	Operations	Support
Entry	\$48,526	\$16.66	\$23.33
1	\$52,270	\$17.95	\$25.13
2	\$55,994	\$19.23	\$26.92
4	\$59,717	\$20.51	\$28.71
6	\$63,440	\$21.79	\$30.50
7	\$78,437	\$26.94	\$37.71

Effective December 30, 2018

Firefighter - Captain			
Years of	Estimated		
completed	Annual	Operations	Support
service	Equivalent		
Entry	\$80,600	\$27.68	\$38.75
6 months	\$88,899	\$30.53	\$42.74